



Cortland County Soil and Water Conservation District

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www.cortlandswcd.org

SWCD...established to promote the conservation and wise use of our county's natural resources

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

Tuesday, March 28, 2023

ATTENDING: Eugene Wright, Chairman
James Murphy, Treasurer
Linda Jones, Director
Amanda Barber, Manager
Stacy Russell, Guest

A. MEETING WAS CALLED TO ORDER by Chairman Wright- 4:02 pm.

B. AUTHORIZATION TO HIRE:

1. CONSERVATION ASSISTANT: Barber and Russell interviewed the Conservation Assistant candidates and Barber would like approval to negotiate salary with the top two candidates with the intention to hire. Offer would start at the grade step 1 of 23.2646 and negotiate within advertised range of \$20-30/hr, but not exceed grade max. Barber will communicate results with the Board.

Motion by Murphy to authorize Barber to negotiate salary within advertised range of \$20-30/hr (keeping within the established step/grade and budget) and hire two candidates for Conservation Assistant. Seconded and carried 3-0.

2. CONSERVATION AIDE – Barber and Russell interviewed the Conservation Aide candidates and Barber would like the approval to hire Ally Stout as a Conservation Aide at the negotiated rate of \$17/hr for 40 hrs/week for up to 4 months.

Motion by Jones to authorize Barber to hire Ally Stout as a Conservation Aide at the negotiated rate of \$17/hr for 40 hrs/week for up to 4 months. Seconded and carried 3-0.

C. PERSONNEL –

1. VANWAGENEN – Barber would like approval, in the event that Kollin Vanwagenen is not in the final two candidates who are offered (and accept) the Conservation assistant position, that Kollin's hourly pay rate be increased to \$20/hr.

Motion by Murphy to authorize Barber to increase Kollin VanWagenen's pay rate to \$20/hr, should he not place in the top two positions of Conservation Assistant that are offered and accepted. Seconded and carried 3-0.

D NEXT REGULAR MEETING: April 11, 2023, 1:00 pm.

E. ADJOURNED at 4:10 pm.

Eugene E. Wright, Chairman of Board